

Out of Base Reserve (OBR) First and Reserve Assignment 120-Hour Rule

POLICY REVISION FOR [SP 2318 Reserve](#)

- This policy revises Paragraph 3. Reserve Assignments

3. Reserve Assignments

- A. NO CHANGE
- B. NO CHANGE
- C. [Reserve assignments \(not including training, meetings with management, etc.\) will be assigned by Crew Support no earlier than 120 hours before the report for duty time of the assignment.](#)
- D. [At the time an assignment is made,](#) reserve flight attendants are utilized based on inverse order of seniority within their respective reserve bucket. Each bucket consists of reserve flight attendants available for the same number of reserve days prior to their next day off.

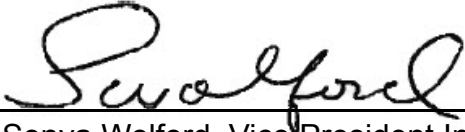
[NO CHANGE 1)–4)]

5) A reserve line holder may indicate a preference to be:

- a) On a call first status for a reserve availability period, [and/or](#)
- b) [On an out of base reserve \(OBR\) first status by selecting his/her preference for either or both of these options on SkyWest Online.](#)
 - (1) [A flight attendant's preference\(s\) will be honored at the time an assignment is made and remain](#) until he/she changes his/her preference(s). The requesting flight attendant must ensure that the correct status is in place after making such a request.
 - (2) A flight attendant [who has indicated a preference](#) is considered the most junior flight attendant in his/her respective bucket and utilized in that manner according to this section, and must accept a pairing when assigned according to this policy.
 - (3) [The Company will assign OBR as follows:](#)
 - (a) [A reserve flight attendant in the corresponding bucket who has indicated an out of base first preference.](#)
 - (b) [A reserve flight attendant in the corresponding bucket who has indicated a call first preference.](#)
 - (c) [A regular reserve flight attendant in the corresponding bucket.](#)
 - (4) [The Company will make all other assignments as follows:](#)
 - (a) [A reserve flight attendant in the corresponding bucket who has indicated a call first preference.](#)
 - (b) [A regular reserve flight attendant in the corresponding bucket.](#)

- E. NO CHANGE
- F. NO CHANGE

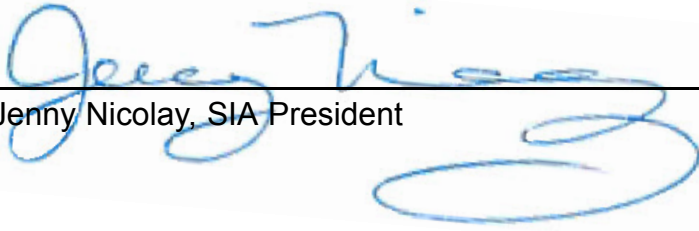
The following individuals have approved this policy as a permanent modification to the Flight Attendant Policy Manual effective February 1, 2016. These policy changes will be available immediately as a temporary agreement until published in the next revision of the Flight Attendant Policy Manual.



Sonya Wolford, Vice President InFlight Operations

1/21/2016

Date



Jenny Nicolay, SIA President

1/19/2016

Date