



SkyWest InFlight Association Confidentiality & Nondisclosure Agreement

This Agreement is entered into this ___ day of _____ 20___, by and between the SkyWest Airlines InFlight Association (hereinafter, "SIA") and _____.

_____ understands and acknowledges that while serving as a SIA representative/SIA Subject Matter Expert (SME) she/he will become aware of nonpublic information about SIA. This information is confidential and privileged. _____ further understands that SIA does not approve the use of this information for his/her own purposes or gain or to disclose this information to any person or party prior to its public release.

_____ agrees that she/he will not disclose, divulge, or otherwise communicate at any time or in any manner, to any party other than those expressly permitted by SIA, any nonpublic information, either during or subsequent to serving as a SIA representative or SIA SME. _____ agrees not to use the nonpublic information for her/his own purposes or to disclose any Confidential Information to others without advanced written consent of SIA.

Upon the request of SIA, _____ agrees to return or destroy, as directed, all nonpublic information in tangible form. _____ understands that violating the terms of this Agreement will lead to discipline including expulsion from SIA and SIA will refer the matter to SkyWest management for appropriate action and discipline.

I UNDERSTAND THAT THIS AGREEMENT AFFECTS AND RESTRICTS MY RIGHT TO DISCLOSE OR USE CONFIDENTIAL SIA INFORMATION DURING OR SUBSEQUENT TO THE COURSE OF MY SERVICE AS A SIA REPRESENTATIVE or SIA SME. I HAVE READ THIS AGREEMENT CAREFULLY AND UNDERSTAND ITS TERMS.

Date: _____

Signature _____

ID # _____

Name: _____

(Print)